



## CALEA AGENCY ANNUAL REPORT

The Commission expects CALEA Awarded agencies to maintain compliance with applicable standards, to keep proofs of compliance up to date, and to live by the *letter* and *spirit* of those standards. On the first and second anniversary of the initial and subsequent awards, the agency is asked to submit a report summarizing the maintenance experience for the preceding year. In the report, the agency declares its continued compliance with applicable standards (Accreditation Process Book-January 1995, page 2-36).

Check the CALEA Program for which you are reporting:

**Law Enforcement**    **Recognition**    **Communications**    **Training Academy**

Agency Name:           Sevierville Police Department  
 Agency Address:       300 Gary Wade Boulevard  
                                   Sevierville, TN 37862  
                                   (865) 453-5506  
                                   (865) 453-6680  
                                   <http://www.sevierville.tn.org/PDPages/PDIndex.htm>

CEO: Don R. Myers  
 Phone #: (865) 453-6740 x3102 Email: [donm@sevierville.tn.org](mailto:donm@sevierville.tn.org)  
 FAX #: (865) 453-6680

Accreditation/Recognition Manager: Bob Stahlke  
 Phone #: (865) 453-6740 x3118 Email: [bstahlke@sevierville.tn.org](mailto:bstahlke@sevierville.tn.org)  
 FAX #: (865) 453-6680  
 Time in Assignment: 12 months

Date of original award: 11/20/1999

Date of last award: 11/20/2005

Annual Report #:  1 or  2      Due Date: 11/20/2006

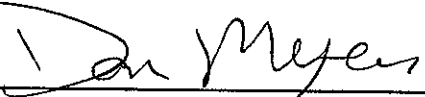
Date of last Annual Report: 01/21/2005

CALEA Program Manager: Dennis Hyater

Sevierville Police Department  
2006 Complaints Summary

DATE	TYPE OF COMPLAINT	FINDING	DATE COMPLETE
1/20/06	Discourteous Treatment of the Public	Unfounded	1/23/06
12/28/05	Discourteous Treatment of the Public	Unfounded	1/26/06
6/9/06	Fraud in Securing Appointment	Sustained	6/29/06
6/9/06	Discourteous Treatment	Exonerated	6/20/06
7/5/06	Inefficiency or Negligence in Performance of Duties	Unfounded	7/26/06
7/13/06	Discourteous Treatment of the Public	Exonerated	7/27/06
7/26/06	Discourteous Treatment of the Public	Not Sustained	7/27/06
8/16/06	Discourteous Treatment of the Public	Exonerated	9/13/06

## Sevierville Police Department Memorandum

To: Annual Report	Date: February 8, 2007
From: Chief Don Myers	RE: Grievance Analysis
Signature: 	Distribution:

There were two grievances filed for 2006. Both grievances were filed for job terminations. One grievance was upheld and then other had insufficient grounds to be upheld.

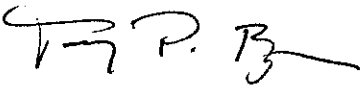
An employee was terminated for failure to comply with a direct order. The x-employee filed an appeal of the decision. An appeals board heard the matter and upheld administrations decision to terminate. The x-employee then appealed this decision to the Board of Mayor and Alderman. The Board heard the matter and ruled that there were errors from both sides and decided that it was in the best interest of the police department that all try to work together and resolve the matter and that the x-employee be reinstated.

Another employee was dismissed for violation of City policies. The x-employee filed an appeal of the decision. An appeals board heard the matter and upheld the administrations decision to terminate. The x-employee appealed the decision to the Board of Mayor and Alderman. They declined to hear the matter. In December the x-employee filed a lawsuit against the City for wrongful termination. The suit has yet to be heard by the court.

Given these two instances of grievances there is no pattern to suggest that a problem with the disciplinary actions which were taken or policies exist.

# SEVIERVILLE POLICE DEPARTMENT

## Memorandum


<b>To: File 1.3.7</b>	<b>Date: February 1, 2007</b>
<b>From: Captain Terry P. Bryan</b>	<b>Subject: 2006 Use of Force Analysis</b>
<b>Signature:</b> 	<b>Distribution: Chief Myers</b>

Form: ADM-0052 (0999)

In 2006, there were 9 reported uses of force by Sevierville Police Department officers. From these 9 reported uses of force, the highest number of reported incidents were Physical Empty Hand (4), the next highest is the use of Taser (3) used during arrest situations. One use of shotgun was used as a means of euthanasia when a motorist hit a deer and critically injured it. The Tennessee Wildlife Resources Agency was notified and they okayed the use of euthanasia. There was one reported use of O.C. Spray. One use of impact weapon to break the window of a car at a vehicle accident to get to an unconscious driver. Of the 9 reported uses of force, only two indicated minor injuries and one was from the vehicle accident. From the information on officers involved, no indication that officers used excessive use of force in any incident. There were two officers who reported two uses of force. Of the other reports, there is no indication either officer used excessive force in any of them, or there are any training issues or policy violations. During all nine reported incidents, alcohol and/or drugs were involved in six of the nine (66%) uses of force.

The 2005 Use of Force Reports indicated 14 Uses of Force by officers of the Sevierville Police Department. This is a 64% decrease from 2005 review.

**SEVIERVILLE POLICE DEPARTMENT**  
**Memorandum**

<b>To: File 1.3.7</b>	<b>Date: January 23, 2006</b>
<b>From: Captain Terry P. Bryan</b>	<b>Subject: 2005 Use of Force Analysis</b>
<b>Signature:</b> 	<b>Distribution: Chief Myers</b>

Form: ADM-0052 (0999)

In 2005, there were 14 reported uses of force by Sevierville Police Department officers. From these 14 reported uses of force, three incidents involved two or more officers reporting the use of force in the same incident. The highest number of reported incidents were Physical Empty Hand (10), the next highest is the use of Taser (4) used during arrest situations. One use of display of pistol used as back up only to assist Taser deployment. No shot from the pistol was fired during this call for service. There was three-reported use of O.C. Spray. Of the 14 reported uses of force, three incidents involved the same call for service where two officers responded to each of the three calls for service. Out of the total reported uses of force, none of the incidents involved injury to the subject and/or the officers involved. From the information on officers involved, no indication that officers used excessive use of force in any incident. There was one officer who reported three uses of force, however, two of these incidents involved were assisting another officer reporting the same incident. Another officer reported the use of force two times during 2005 where he was assisting another officer on one of these incidents. Of the other reports, there is no indication either officer used excessive force in any of them, or there are any training issues or policy violations.

The 2004 Use of Force Reports indicated 20 Uses of Force by officers of the Sevierville Police Department. This is a 70% decrease from 2004 review.

**1.0 Standards Compliance** - Upon initial or subsequent CALEA Award, agencies are required to remain in compliance with all applicable standards. Please supply the following information:

1.1 Is the agency in compliance with all mandatory standards applicable to the agency at its most recent award and has this been so throughout the period since that award or last Annual Report submission?

Yes  No

1.1.1 If no, list the mandatory standard(s) not in compliance. Briefly describe the reason for noncompliance and actions being taken to regain compliance with each of the listed standards.

1.2 Is the agency in compliance with all other-than-mandatory standards applicable to the agency at its most recent award or last Annual Report submission?

Yes  No

1.2.1 If no, list the other-than-mandatory standard(s) not in compliance. Briefly describe the reason for noncompliance and actions being taken to regain compliance with each of the listed standards.

1.3 Has the agency come into compliance with any additional standards (previously elected for 20% or N/A) since its most recent award or last Annual Report submission?

Yes  No

1.3.1 If yes, please list by standard number and level of compliance and indicate when compliance was attained.

**2.0 Agency Status Changes** - A number of events occurring within or outside of the agency may affect complying with certain applicable standards. Please place a check mark in the box provided next to any of the following changes/events experienced by the agency during the period since the most recent award or last Annual Report submission. For each item you check, please describe any impact on standards compliance.

**2.1 Administrative and Managerial**

- 2.1.1 The agency has undergone **reorganization** in the past year. (If checked, please supply a copy of an updated organizational chart).
- 2.1.2 The agency has a **new** Chief Executive Officer and/or accreditation/recognition manager. Please provide name, telephone numbers and email.
- 2.1.3 The agency's **jurisdiction** has changed.
- 2.1.4 The agency's **functions or responsibilities** have changed.
- 2.1.5 Describe any recently enacted law(s) that have a potential for conflict with CALEA standards.
- 2.1.6 Describe any circumstances that significantly impacted the agency's attempt to have personnel composition in approximate proportion to the makeup of the available work force in its service community.
- 2.1.7 A new labor contract or collective bargaining agreement is in effect.

**2.2 Operational**

- 2.2.1 Provide a grid\* to list all special events and unusual occurrences that occurred since the most recent award or Annual Report submission that were impacted by standards.

**\*The timeframe of each grid requested need not coincide with the anniversary of this annual report. A recent "one-year window" into the process is all that is necessary. IF MORE SPACE IS NEEDED ATTACH A SEPARATE SHEET.**

Date of Event	Event	Applicable Standard
12/02/06	Christmas Parade	46.2.7
11/06/06	Winterfest/Music, Lights, Magic	46.2.7
10/29/06	Toys For Tots Bike Run	46.2.7
09/22/06	State Supreme Court Justice/Governor Appearance	46.2.6
11/12/06	Toys For Tots Bike Run	46.2.7
10/08 - 10/09/06	Smoky Mtn Homecoming - Tino Gallery	46.2.7

<b>Date of Event</b>	<b>Event</b>	<b>Applicable Standard</b>
09/30/06	Great Smoky Mtn Autofest	46.2.7
09/16/06	Lynyrd Skynyrd Concert	46.2.7/46.2.6
09/06/06	Charlie Daniels Concert	46.2.7
08/23/06	Food City Race Night	46.2.7/46.2.6
06/19-06/23/06	Police Camp	46.2.7
05/29/06	Memorial Day Celebration	46.2.7
05/28/06	Memorial Day Bike Ride	46.2.7
06/02/06	High School Graduation	46.2.7
04/19/06	Hazmat Incident-Little Pigeon River @ Hardin Lane	46.1.2
05/19-05/20/06	Blumin' BBQ & Bluegrass	46.2.7/46.2.6
05/03/06	US Attorney General Appearance	46.2.6
05/06/06	Tanger Five Oaks Mall 8K Race	46.2.7
02/16/06	Child Safety Seat Enforcement	46.2.7
11/04/05	Barricaded Subject - Love Road	46.1.2

**2.2.2 Lawsuits** - Provide a grid\* of all lawsuits filed since the most recent award or Annual Report submission.

<b>Date Received</b>	<b>Type of Suit</b>	<b>Status</b>
05/08/06	Personal Injury	Pending
12/05/06	Wrongful Termination	Pending

2.2.2(a) List all lawsuits resolved since the most recent award or Annual Report submission and identify:

i	0	# of decisions against agency
ii	0	# of decisions for agency
iii	0	# of other decisions

<b>Date Resolved</b>	<b>Description of Lawsuit</b>
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2.2.2(b) Did the CALEA standards aid in the agency's defense, and if so, how?

Not known at this time, as two lawsuits listed above are pending.

**2.2.3 Use of Force** - Attach a copy of the agency's annual Use of Force analysis **Summary** (no data attachments necessary).

**2.2.4 Complaints** - Submit (on a separate sheet) the agency's classification of complaints and the total number of complaints by classification and findings.(i.e. Rudeness - 4, Unfounded - 3, Founded - 1)

**2.2.5 Grievances** - Attach a copy of the agency's annual analysis of grievances.

**3.0 Impact of Accreditation/Recognition** - Describe the value of the accreditation/recognition process for your agency.

The process improves the delivery, efficiency and effectiveness of services to our citizens and assists in keeping the quality of services at a high level.

3.1 What suggestions do you have for improving the CALEA process?

3.2 Are you satisfied with the level of support provided by the CALEA staff? Please explain.

Yes. CALEA staff have always been efficient in providing assistance.

**\*\*In addition to submitting this Annual Report, the agency is responsible for notifying its Program Manager of any major incident, event or circumstance that may affect its standard(s) compliance and/or the CALEA Accreditation/Recognition Program. This notice should be provided to your Program Manager as soon as possible following the event.**

**4.0 Chief Executive Officer's Certification:** By entering my name and agency's Client Identification Number, I declare that I have reviewed this CALEA Agency Annual Report and that the entries are complete and correct to the best of my knowledge. I also hereby certify that my agency is in compliance with all applicable accreditation/recognition standards except as may be indicated in this report.

Don R. Myers  
(Chief Executive Officer)

Eight Digit Client ID Number  
96011103

Date: 2/8/2007 2:23PM

Prepared By: Bob Stahlke